



Green Impact Sustainability Statement

At Green Impact, sustainability is at the center of our mission. Realizing our mission of **making sustainability good business** starts with us. From our internal processes to our client work, we build sustainable business practices from the inside out and encourage a culture of sustainability and accountability. Our people, communities, and planet are at the heart of who we are and what we do.

As we help businesses transform through the management of Environmental, Social, and Governance, we strive to improve our own ESG practices as well. To align our operations with our mission and achieve our ESG goals, our team tracks Scope 1, 2, and 3 emissions and publishes annual ESG reports to transparently communicate our progress. We have built the foundation for a sustainable path forward by achieving net zero emissions in our first year of operation and are utilizing this momentum to move forward into a more sustainable future for all.