### **Green Impact Energy Commitments and Goals**

### **Who We Are**

Green Impact is a Net Zero company committed to environmental responsibility and long-term success. Green Impact operates with a core belief: environmental responsibility and business success are not mutually exclusive. Our business plan outlines our strategic goals and how they are fundamentally intertwined with achieving sustainability. We aim to be a market leader in both profitability and environmental stewardship.

To solidify Green Impact’s commitment to reducing its environmental footprint, we’ve established a set of sustainability values.

**Systems Thinking** – Everything is connected to everything else. We make decisions based on a deep understanding of short-term and long-term impacts. ​

**Perspective** – Everything counts but not all things count equally. We make decisions with an understanding of the scale of impact. ​

**Evolution** – Everything is always changing. We keep up with trends in business, the economy, and the environment and make decisions accordingly. ​

**Collective Benefit** – We make decisions with the goal of helping business measurably improve the world.

### **Energy Commitment/Plan**

Green Impact is a remote-first company that produces low Scope 1 and 2 emissions. We work once per week out of a shared office space, with plans to transition to a fully remote work environment by June 2024. Our energy goals include minimizing energy usage on office days and offsetting our energy footprint through carbon offsets. After calculating Scopes 1, 2, and 3, we purchase carbon offsets annually to ensure we achieve our goal of being Net Zero. We are committed to creating as small of an environmental impact as possible through these methods.

**Our Energy Goals:**

* Accurately track remote work energy emissions (done through our proprietary app, Hybrid Work Wizard).
* Utilize carbon offsets to ensure a net zero energy footprint.
* Prioritize remote-first work to decrease office energy use.