### **Green Impact Waste Commitments and Goals**

### **Who We Are**

Green Impact is a Net Zero company committed to environmental responsibility and long-term success. Green Impact operates with a core belief: environmental responsibility and business success are not mutually exclusive. Our business plan outlines our strategic goals and how they are fundamentally intertwined with achieving sustainability. We aim to be a market leader in both profitability and environmental stewardship.

To solidify Green Impact’s commitment to reducing its environmental footprint, we’ve established a set of sustainability values.

**Systems Thinking** – Everything is connected to everything else. We make decisions based on a deep understanding of short-term and long-term impacts. ​

**Perspective** – Everything counts but not all things count equally. We make decisions with an understanding of the scale of impact. ​

**Evolution** – Everything is always changing. We keep up with trends in business, the economy, and the environment and make decisions accordingly. ​

**Collective Benefit** – We make decisions with the goal of helping business measurably improve the world.

### **Waste Commitment/Plan**

Green Impact is a remote-first company that produces low Scope 1 and 2 emissions. We work once per week out of a shared office space, with plans to transition to a fully remote work environment by June 2024. Our waste goals includes minimizing waste through promoting a paperless work standard, encouraging recycling, and encouraging reusable materials usage in the office. Because we are a small team with minimal office use, our waste output is inherently low. We are committed to creating as small of an environmental impact as possible and strive to find new ways to work more sustainably.

**Our Waste Goals:**

* Minimize paper waste through a standard of paperless work.
* Promote proper recycling habits through easily identifiable signage in the office.
* Promote reusable materials in the office.
  + Each team member has a reusable coffee mug that they are encouraged to bring in rather than using single-use coffee cups.
  + Printing out materials is not common practice and is only utilized if absolutely necessary.
* Prioritize remote-first work to decrease office waste output.
  + Plans to transition to a fully remote work environment by June 2024.